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## ENVIRONMENTAL POLICY

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RUFFALO SERVICES LTD operates in the development, production and distribution of detergents, cleaners, disinfectants, personal hygiene products and fertilizers at the facility in Dendra and Achladitsa Atalantis, Fthiotida.

RUFFALO SERVICES LTD aims at a stable economic development and operates following the principals of Sustainability, with rational use of the natural resources, pollution prevention and minimization of the impact on the environment, in the interest of its employees, clients, partners and local community. For this purpose, RUFFALO SERVICES LTD applies an Environmental Management system based on the ISO 14001:2015.

The Environmental Policy of RUFFALO SERVICES LTD consists a key parameter of the Company's Strategic Plan, through which the company is committed towards:

- compliance with all legislative and regulatory requirements which are related to the environment and applicable in the context of its activities, as a minimum performance,
- monitoring and compliance with applicable legislative and other requirements related to its environment aspects,
- systematic identification, assessment and control of all the environmental aspects and possible impacts of its activities, products and services,
- minimization and safe disposal of produced waste, promotion of recycling and saving of raw materials and natural resources,
- systematic assessment to prevent and eliminate pollution throughout the life cycle of the products,
- determination of targets and performance indexes, and regular evaluation of the Environmental Management system in order to achieve continuous improvement of company's environmental performance,
- providing the required human and material resources for the apply and efficient operation of the Environmental Management system,
- communication and understanding of needs and expectations with all the partners, the Competent Authorities, the local Authorities, the society and the consumers,
- continuous awareness raising, training and motivation of all employees to participate in environmental protection activities.

The Management of RUFFALO SERVICES LTD aims at continuing dialogue on environmental and climate change issues. Commits to identify whether climate change is an issue linked to its own processes and/or the processes of its stakeholders with all its partners, the government or non-government organizations, the academic institutions, the local authorities and the society as a whole. Encourages the participation of all its employees in the implementation of an effective Environmental Management System.

The Environmental Policy is communicated and implemented by all employees of the company.

Dendra Atalantis, 24-04-2024

Legal Representative

G. Konstantinidis

